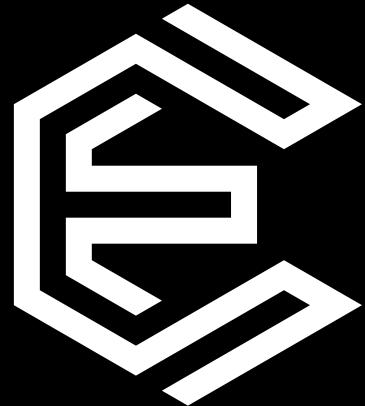


Australasian Consortium for Entrepreneurship Research Excellence

ACERE Conference 2026



The University of Sydney
10-13 February 2026



Entrepreneurship Academy



ACERE
**AUSTRALASIAN
CONSORTIUM FOR
ENTREPRENEURSHIP
RESEARCH
EXCELLENCE**

Email: info@acereconference.com
Website: <https://acereconference.com>





Acknowledgement of Country

“We acknowledge the tradition of custodianship and law of the Country on which the University of Sydney campuses stand. We pay our respects to those who have cared and continue to care for Country.”

Our Indigenous strategy outlines our commitment to creating higher education and leadership opportunities for Aboriginal and Torres Strait Islander peoples and valuing Indigenous culture.

We offer a range of initiatives to assist Aboriginal and Torres Strait Islander peoples who dream of studying with us, including our pre-tertiary outreach program, admission pathways and scholarships and other financial support.

Our services and facilities also include study spaces, academic workshops, ongoing tuition and accommodation support, as well as mentoring and other networks for new Aboriginal and Torres Strait Islander students settling into university life.

Key Conference Dates and Locations

Tuesday, 10th February 2026

- Doctoral Consortium (morning), Eastern Avenue Auditorium (Building F19)
- Educators Forum (afternoon), Eastern Avenue Auditorium (Building F19)
- Paper Development Workshops (PDWs) (afternoon), Eastern Avenue Auditorium (Building F19)
- Welcome Drinks & Canapes, 5:00PM, Eastern Avenue Auditorium (Building F19)

Wednesday, 11th February 2026

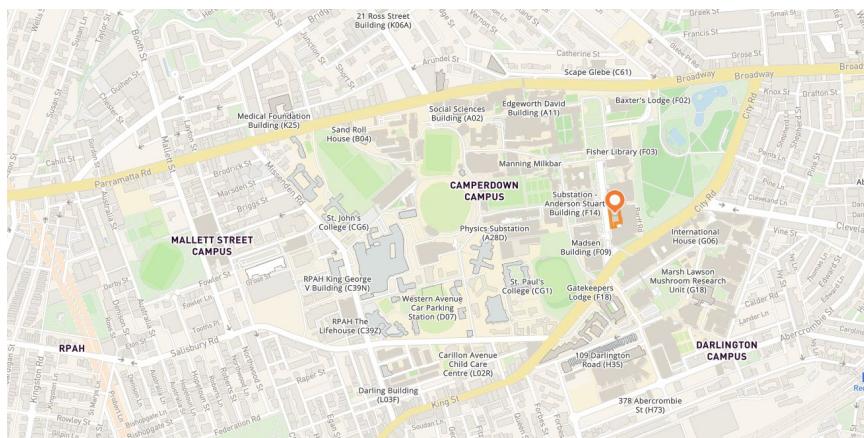
- Main Conference, Eastern Avenue Auditorium (Building F19)
- Social Night, Drinks & Canapes, Squires Landing, 7:00PM, Northern end of the Overseas Passenger Terminal, Circular Quay W, The Rocks NSW 2000

Thursday, 12th February 2026

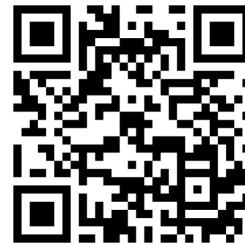
- Main Conference, Eastern Avenue Auditorium (Building F19)
- Gala Dinner, The Tearoom QVB, 7:00PM, Level 3/455 George St, Sydney NSW 2000

Friday, 13th February 2026

- Round Table Presentations (morning), Eastern Avenue Auditorium (Building F19)
- Doctoral Consortium (afternoon), Eastern Avenue Auditorium (Building F19)
- Industry Forum (afternoon), Eastern Avenue Auditorium (Building F19)



University of Sydney Campus Map:
<https://maps.sydney.edu.au/>



Conference Venue

Eastern Avenue Auditorium and Theatre Complex (F19)

The Eastern Avenue Auditorium and Theatre Complex (F19) is located on the University of Sydney's Camperdown/Darlington Campus and is easily accessible by public transport.

- **By train:** The closest station is Redfern Station (T1, T2, T3 and T8 lines), approximately a 15–20 minute walk to campus. Enter via City Road or follow campus signage to Eastern Avenue and Building F19.
- **By bus:** Numerous bus services stop along City Road and Parramatta Road, both bordering the campus. Common routes include 412, 413, 422, 426, 428, 431, 433 and 440. From these stops, it is a short walk to Eastern Avenue, with clear signage directing to Building F19.
- **Light Rail:** The Inner West Light Rail also services nearby stops, with a short walk to campus from stations such as Glebe or Jubilee Park.

Public Transport in Sydney

Opal Travel App

For real-time journey planning, service updates and fare information, download the **Transport for NSW Opal Travel App** - the official Transport for NSW app for planning public transport journeys and managing your Opal card (trains, buses, light rail, ferries) across Sydney.

Google Play (Android) Download: Opal Travel on Google Play	 
Apple App Store (iOS) Download: Opal Travel on Apple App Store	 

Travel from Sydney Airport to University of Sydney, Eastern Avenue Auditorium

Public Transport – Train

Sydney Airport is directly connected to the city via the **T8 Airport & South Line**.

- Take the train from International Airport Station or Domestic Airport Station to Redfern Station. Travel time is approximately 15–20 minutes.

From **Redfern Station**, the University of Sydney is a 15–20 minute walk, or a short **bus ride** along City Road to Eastern Avenue (Check timetables prior to travel on the Opal App).

Public Transport – Bus

- Buses operate from the airport and surrounding inner-city areas to **City Road** and **Parramatta Road**, both bordering the University of Sydney campus. From these stops, follow signage to **Eastern Avenue Auditorium (F19)** (Check timetables prior to travel on the Opal App).

Taxi / Rideshare (Uber & DiDi)

- Taxi / Uber / DiDi** are readily available from **Sydney Airport (SYD)**. Travel time is approximately **20–30 minutes**, depending on traffic. Typical cost ranges from AUD \$45–\$60.

Social Night: Squires Landing

Wednesday 11th February; 7pm

The Rocks, Circular Quay, 1 Young Street, The Rocks NSW 2000

Dress Code: Business/Casual/Cocktail



Squires Landing - Venue Details and Access

With views of both the **Sydney Opera House** and the **Sydney Harbour Bridge**, Squire's Landing is a waterfront venue located at Circular Quay, beneath the Overseas Passenger Terminal and adjacent to the Museum of Contemporary Art (MCA). The venue is easily accessible from the Circular Quay promenade.

- Enter via Circular Quay East, following signage toward The Rocks and the Overseas Passenger Terminal
- The venue is a short walk from Circular Quay train, ferry and light rail stops
- Staff will be available on arrival to direct guests
- Wear your ACERE lanyard

Gala Event: The Tea Room, QVB

Thursday 12th February; 7pm

455 George Street, Sydney NSW 2000



The Tea Room, QVB - Venue Details and Access:

The Tea Room is located within the historic Queen Victoria Building (QVB) in Sydney's CBD and is easily accessible via public transport.

- Enter the QVB via George Street or Market Street entrances
- The venue is directly accessible from Town Hall Station via the underground concourse
- The George Street Light Rail stops directly outside the QVB at Town Hall
- Staff will be available on arrival to direct guests
- Wear your ACERE lanyard

Co-Chair's Welcome

We are thrilled to host you for the 2026 ACERE Conference at the University of Sydney!

This is the second time the conference has been organised by the Australasian Consortium for Entrepreneurship Research Excellence (ACERE). ACERE took over responsibility for the conference in 2024, assuming stewardship from QUT to broadly promote innovation and entrepreneurship scholarship across Australasia.

We have an exciting conference! Like last year, there has been a strong response to this year's conference which features with over 150 papers being presented, over 40 paper development sessions, almost 30 doctoral students in the consortium, an educator's forum and an industry forum. The submissions indicate a very high quality of presentations covering micro topics like individual action and cognition, firm-level topics such as entrepreneurial strategy, macro-level topics addressing policy and governance, and context-level themes including sustainability and digitalization. Our attendees represent diverse cultures from around the globe, spanning the full spectrum from PhD students to eminent senior scholars. Our keynote speakers, Erkko Autio and Michael Lounsbury, will challenge us to think differently about entrepreneurial tools and entrepreneurial possibilities.

We thank the universities acting as sponsors as well as their representatives on the governing committee for financially supporting this challenging but rewarding endeavour. We also extend a warm welcome to our original founding members, and acknowledge those who paved the way, specifically Murray Gillin for establishing the conference, Per Davidsson for elevating it to a new level, and past custodians such as Kevin Hindle, Martin Obschonka, and Rui Torres de Oliveira.

We also thank the convenors, session leaders, keynote speakers and ecosystem partners who helped organise the event, with a special mention for the hard work of Conference Manager Olivia Towers and Technical Manager Mehrzad Saeedikiya. Most importantly, we thank you for participating and contributing to a vibrant conference.

We hope you find this week developmental, rewarding, and fun, offering a chance to reconnect with old colleagues, make exciting new connections, and collectively shape research and practice in innovation and entrepreneurship



Paul Steffens



Krithika Randhawa



Llewellyn D W Thomas

ACERE 2026 Co-Chairs

Sponsors

Foundational Sponsors

We wish to thank the foundation sponsors of the conference.



Entrepreneurship Academy



Best Paper Award Sponsors

We wish to thank the sponsors for the Best Paper Awards.

Best Paper Award

Queensland University of Technology
The University of Sydney Business School
Adelaide University

Best Paper by an Emerging Scholar

The University of Queensland
University of Technology Sydney

High Potential Award

Swinburne University of Technology
Macquarie University

Best Policy Implication Paper

Deakin Business School
Nanyang Education Academy, Nanyang Technological University

Organising Committee

Co-Chairs

Paul Steffens (ACERE President)

Entrepreneurship, Commercialisation and Innovation Centre, The University of Adelaide & University of Southern Denmark

Llewellyn Thomas

University of Sydney Business School, Imperial College Business School

Krithika Randhawa

Strategy, Innovation and Entrepreneurship, The University of Sydney Business School

Conference Support Team

Olivia Towers

ACERE Conference Manager

Mehrzed Saeedikiya (Technology Support)

Australian Centre for Entrepreneurship Research, QUT

Paper Development Workshops Convenors

Samira Nazar

The Australian National University

Suwen Chen

The University of Sydney

Jonah Zankl

The University of Queensland

Doctoral Consortium Convenors

Binyam Alemayehu

The University of Adelaide

Olga Kokshagina

The University of Sydney

Anna Jenkins

The University of Queensland

Industry Forum Convenor

Llewellyn Thomas

University of Sydney Business School, Imperial College Business School

Educators Forum Convenors

Paul Finn

University of Sydney

Manjula Dissanayake

The University of Adelaide

Timothy Hor

RMIT

Bert Verhoeven

University of Newcastle

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FOO Maw Der

Martin Bliemel

Artemis Chang

Antje Fiedler

Krithika Randhawa

Mile Terziovski

Llewellyn Thomas

Peter Rachor

Conference Scientific Committee

First Name	Last Name	Affiliation
Alex	Maritz	La Trobe University
Allan	O'Connor	University of South Australia
Anna	Krzeminska	Macquarie Business School
Anna	Jenkins	University of Queensland
Antje	Fiedler	University of Auckland
Artemis	Chang	Queensland University of Technology
Dean	Shepherd	University of Notre Dame
Dilek	Cetindamar Kozanoglu	University of Technology Sydney
Erik	Lundmark	Macquarie Business School
Evan	Douglas	Queensland University of Technology
Forough	Zarea Fazlelahi	Queensland University of Technology
* Frederik	von Briel	University of Queensland
Henri	Burgers	University of Queensland
Jan Henrik	Gruenhagen	University of Technology Sydney
Jarrod	Ormiston	University of Technology Sydney
João	Ferreira	Universidade da Beira Interior
Jochen	Schweitzer	University of Technology Sydney
José Aurelio	Medina-Garrido	Universidad de Cádiz
Justin	Craig	Bond University
Kritika	Randhawa	University of Sydney
* Kim	Klyver	University of Southern Denmark
Llewellyn	Thomas	University of Sydney
Marilyn	Uy	Nanyang Technological University
Martie-Louise	Verreynne	University of Queensland
Martin	Obschonka	University of Amsterdam
Martin	Bliemel	University of Technology Sydney
* Mar Der	FOO	Nanyang Technological University
Melissa	Cardon	University of Tennessee, Knoxville
Mile'	Terziovski	Swinburne University of Technology
Moren	Levesque	York University
Noel	Lindsay	The University of Adelaide
Paul	Spee	University of Queensland
Paul	Woodfield	Auckland University of Technology
Paul	Steffens	Adelaide Business School, The University of Adelaide
Per	Davidsson	Queensland University of Technology
Pia	Arenius	EM-Lyon Business School
Rui Torres de	Oliveira	Queensland University of Technology
Sam	Tavassoli	Deakin University
Sarah	Cooper	University of Edinburgh
Scott	Gordon	University of Adelaide
Shane	Mathews	Queensland University of Technology
* Sizran	Zhang	University of New South Wales

* Best Paper Awards Sub-Committee

Registration and Help

The conference registration desk will be displayed inside Eastern Avenue Auditorium (Building F19) Level 2.

Delegates for the Doctoral Consortium:

Tuesday 10th February 8:30am – 11:00am

Friday 13th February 12:30pm – 3:00pm

Delegates for the Educator's Forum: Tuesday 10th February check in from 9:00am – 11:00am.

Delegates for the Main Conference:

Tuesday 10th February 3:00pm to 7:00pm

Wednesday 11th February 8:30am to 5:00pm

Thursday 12th February 8:30am to 5:00pm

Delegates for the Industry Forum: Friday 13th February 1:00pm – 5:30pm

Conference Emergency Contacts

Olivia Towers

Conference Manager

e: admin@acereconference.com

Mehrzed Saeedikiya

Technical Manager

e: mehrzed.saeedikiya@hdr.qut.edu.au

ph: +61478778559

Wifi

Network: UniSydney-Guest

Username: acere

Password: 430368

Mobile devices

Please set all mobile devices to silent mode during sessions out of respect for your colleagues.

Keynote Speakers

Professor Erkko Autio

Professor Erkko Autio FBA FFASL is Chair in Technology Venturing and Entrepreneurship at Imperial College Business School, London. A leading scholar in entrepreneurship and innovation, Erkko has conducted pioneering research in areas including digital entrepreneurship, innovation ecosystems, business model innovation, and entrepreneurial resilience. His work has been cited over 60,000 times (Google Scholar), and he ranks among the top 0.2% of scientists globally in research impact. In 2024, he received the USC Helena Yli-Renko Research Impact Award for the most cited paper published in the field of entrepreneurship six years prior.



He was a co-founder of the Global Entrepreneurship and Development Institute and a key contributor to the Global Entrepreneurship Index and the EU Regional Entrepreneurship Index. He was also a founding member of the Global Entrepreneurship Monitor (GEM), the world's largest ongoing research consortium in social sciences.

Professor Autio's work has been featured in major media outlets including *The Economist*, *Financial Times*, *The Wall Street Journal*, *Forbes*, and *CNN*. He has received numerous best paper awards and was recognised as one of the 50 most influential management scholars worldwide in terms of research impact (Aguinis et al., 2012).

He has advised the European Commissioner for Innovation and Entrepreneurship and worked extensively with governments and industry in Europe and Asia on innovation policy. Four of his students' ventures have been listed among Europe's '100 Hottest Technology Ventures', and student-founded businesses under his guidance have generated billions in new market value.

Professor Michael Lounsbury

Michael Lounsbury is a Professor, the A.F (Chip) Collins Chair, and Chair of the Strategy, Entrepreneurship and Management Department at the University of Alberta School of Business, where he is also the Academic Director of the eHUB entrepreneurship centre. He is also a Professor of Business Strategy & Entrepreneurship (Part-Time) at the Australian National University College of Business and Economics. Dr. Lounsbury is internationally-recognized as an authority in organization and management theory, and is well known for his pioneering role in developing cultural and institutional approaches to the study of entrepreneurship and social change. As one of the world's most influential researchers, he has well over 100 publications, and over 40,000 citations to his published work according to Google Scholar.



In 2018, he was elected to be a Fellow of the Academy of Management, the most prominent recognition for scholarly excellence from the main academic association in his field. In 2025, he was elected to be a Fellow of the Royal Society of Canada. At the University of Alberta, he was awarded the Martha Cook Piper Research Prize in 2010, and the J. Gordin Kaplan Award for Excellence in Research in 2020—the most prestigious University of Alberta research award. He has generated a great deal of grant funding over his career, and has recently received a \$3M grant from Innovation and Science Development Canada to develop a Canada-wide 2SLGBTQIA+ Entrepreneurship Knowledge Hub. He has previously served as Chair of the Organization and Management Theory Division of the Academy of Management. His Ph.D. is in Sociology and Organization Behavior from Northwestern University.

Panellists and Academic Leads

Binyam Alemayehu

Binyam Alemayehu's research spans entrepreneurship, spirituality, and leadership. He is particularly interested in how affective and behavioural factors shape individuals' evaluations of entrepreneurial opportunities, and how spiritual and religious values influence entrepreneurial action and resilience. His work also explores emerging areas such as artificial intelligence in entrepreneurship, women's entrepreneurship, migrant entrepreneurship, and entrepreneurial ecosystems in Africa. Through this multidisciplinary lens, Binyam seeks to deepen understanding of the psychological and cultural dimensions of entrepreneurship, contributing to both academic theory and practical insights for diverse entrepreneurial contexts.



Matthew Bright

Matthew Bright is an entrepreneurial executive with extensive experience building and advising high-growth ventures across start-ups, scale-ups, internal ventures and publicly listed organisations. He brings operational expertise across new venture creation, product and market expansion, go-to-market strategy, strategic partnerships, sales leadership and distribution platform development, and managing the transition from start-up to scale-up. His professional background includes significant involvement in fundraising, corporate development, mergers and acquisitions, post-transaction integration and the establishment of new business units. Matthew has expertise spanning sector-focused venture development, investment analysis, deal evaluation, structuring and securitisation. He is active in Australia's technology start-up and scale-up ecosystem as an Entrepreneur-in-Residence, university lecturer and strategic advisor, contributing to founder development, venture growth and the translation of entrepreneurial theory into practice.



Henri Burgers

Henri Burgers is the Head of the Strategy & Entrepreneurship Discipline at The University of Queensland. He obtained his PhD from the RSM Erasmus University, and worked at QUT prior to joining UQ. His research focuses on the intersection of corporate entrepreneurship, managerial and organisational capabilities, and institutional contexts with the aim of helping individuals and organisations unlock their entrepreneurial potential. He has published in top journals such as Strategic Management Journal, Journal of Business Venturing, Long Range Planning, and Technovation. He has worked with leading firms, industry associations and governments across the globe. His research received well over 1mil AUD in research funding, including two prestigious grants from the Australian Research Council to improve entrepreneurship and innovation in the natural resources industries. Henri teaches courses and provides workshops on strategic decision-making and agile innovation for different levels.



Suwen Chen

Suwen Chen is a Lecturer (Assistant Professor) and Emerging Scholar Research Fellow at the University of Sydney Business School, Australia. Her research focuses on impact investing and impact measurement, social entrepreneurship, and sustainable management, with an overarching interest in how businesses can be mobilized as forces for social and environmental good. Her work is informed by a global orientation and supported by her role as an honorary member of the Green Angel Syndicate, as well as her advisory engagements with investment firms, charities, and the United Nations Development Program. Suwen's research and commentary have appeared in leading academic journals, including the Journal of Management Studies, Entrepreneurship Theory and Practice, Journal of Business Venturing Insights, and Strategic Organization, as well as in the Financial Times, scholarly book chapters, and business cases.



Sarah Cooper

Sarah Cooper is Professor of Entrepreneurship and Enterprise Development at the University of Edinburgh Business School, Edinburgh, Scotland. Her teaching experience spans undergraduate, postgraduate and continuing professional development communities in the UK and overseas, including Australia, China and Gulf States. She has worked extensively in the area of entrepreneurship and new venture creation, technology commercialisation and strategy, designing and delivering curriculum-based courses, and extracurricular short courses and Summer Schools on enterprise and business, both in the UK and overseas. Sarah's main research interests lie in entrepreneurship and new venture creation, with principal streams focusing on entrepreneurship, innovation and growth in technology businesses, and influences on individual motivation and capability to engage in entrepreneurial behaviour.



Jarryd Daymond

Dr Jarryd Daymond is a Lecturer in Strategy, Innovation, and Entrepreneurship and the Academic Director (Strategic Initiatives) at The University of Sydney Business School. He also holds a Fellowship with the Higher Education Academy, serves as a convenor for the Innovation and Commercialisation node of the Sydney Policy Lab, is an Early Career Researcher Ambassador for the Sydney Nano Institute, and previously held a Strategy Research Foundation Dissertation Scholarship from the Strategic Management Society. Jarryd's collaborative approach is at the centre of his multidisciplinary research. He actively engages with scientists, engineers, biomedical researchers, and academic entrepreneurs, to collectively enhance understanding of science commercialisation processes. His unique background and practice-oriented research, coupled with his use of human-centred design, facilitated group collaboration, and lean innovation, have supported scientists in their commercialisation journeys.



Per Davidsson

Per Davidsson is professor in entrepreneurship at the Jönköping International Business School (JIBS), Sweden, and at QUT, Brisbane, Australia. As a pioneer of entrepreneurship research, Per has led research centers in Sweden and Australia, chaired the primary professional association for entrepreneurship research globally, supervised dozens of research students and post-doctoral fellows, authored some of the best-cited works in this field, and served as associate editor of several of its leading journals. For these contributions, Per has been presented with the Global Award for Entrepreneurship Research (2023) as well as several other prestigious awards and an honorary doctorate at Leuphana University, Germany.



From his earlier work, he is known for research on firm growth, nascent entrepreneurship, the venture creation process, and entrepreneurial bricolage, among others. He currently focuses on external enablement—how various types of changes to the business environment (technological, regulatory, sociocultural, demographic, macroeconomic, natural-environmental, etc.)—provide potentials for new and improved business activities. He is the main architect behind the External Enablement concept and framework, which has triggered a new research stream into how environmental changes can be leveraged in business development.

Manjula Dissanayake

Manjula Dissanayake is the Associate Head of Learning & Teaching - Adelaide Business School and the Academic Director – ThincLab & Entrepreneurship Programs of the University of Adelaide. He is an expert on strategising for sustainability and social impact at the Yunus Centre for Sustainability and Social Impact. He specialises in entrepreneurial learning taking a technology-centric approach to provide a flexible and personalised learning experience. He has also designed and facilitated many business accelerator/pre-accelerator programs including eChallenge program the longest-running pre-accelerator program in South Australia and Business Model Innovation program for business leaders in South Australia and Victoria. Manjula is also a certified Personal Initiative coach, the only empirically proven program to result in 30% profit growth in two years by practising business leaders.



Antje Fiedler

Antje Fiedler is an Associate Professor at the University of Auckland Business School, specialising in entrepreneurship and international business. She is the Director of the New Zealand Asia Institute (NZAi). She is passionate about conducting research that is relevant to practice. Her research interests centre on how SMEs can productively engage with Asia. Her research has informed courses at the University of Auckland Business School and practitioner workshops across New Zealand. Antje has received three Excellence Awards for Teaching at the University of Auckland Business School. She is also a Director on the Board of the Small Enterprise Association of Australia and New Zealand (SEAANZ) and a Board Member of the India New Zealand Business Council. She is an Editor of Small Business Economics, an Associate Editor of the Journal of Small Business Management and Review of Managerial Science, and serves on several other editorial boards, including Foundations and Trends® in Entrepreneurship and Small Enterprise Research.



Paul Finn

Paul is an education-focussed lecturer with the Discipline of Strategy, Innovation and Entrepreneurship at the University of Sydney Business School -- a discipline that brings together academia, business, government and civil society organisations to both catalyse and research innovation and strategy. Paul designs, coordinates and teaches into the new cross-faculty Innovation and Entrepreneurship Major spanning all faculties and schools at the University of Sydney, in addition to designing and coordinating Entrepreneurship, Strategic Management, and Foundations in Strategy, Innovation and Management units of study at undergraduate and postgraduate levels. Paul researches entrepreneurship, power, and organisational creativity. He is particularly interested in 'creative' spaces, incubators, and accelerator programmes, and questions such as who -- and what -- gets to be involved in such spaces, who benefits, who doesn't, and the implications of such.



Anna Fitzgerald

Anna Fitzgerald is a lecturer in the faculty of Strategy, Innovation & Entrepreneurship at The Sydney University Business School. She is an ex-founder and was an early employee at fintech Prospa, where she helped grow the business from scrappy startup to ASX-listed company - running the IPO process not once, but twice. She's now co-head of the Genesis Accelerator at the University of Sydney and an active startup advisor across Australia and New Zealand. Anna has worked as a fractional CMO for a number of scaleups including Silicon Valley-based ServiceRocket; and has mentored founders through Startupbootcamp's global fintech program, New Zealand's Ministry of Awesome, and is part of the AirTree Explorer program supporting early-stage investment.



FOO Maw Der

Foo Maw Der is President's Chair in Entrepreneurship and Professor at Nanyang Business School, Nanyang Technological University. He was Director of the NTU Entrepreneurship Academy (NTUpreneur) from 2022–2025 and also served as Acting Associate Vice President (Entrepreneurial Education). He co-founded Startup@Singapore and was a lead organiser of MIT's \$50K (now \$100K) Business Plan Competition. With a strong interest in fair and sustainable business practices, he is Vice-Chair of the Consumers Association of Singapore CaseTrust Advisory Council. He has served as Field Editor for *Journal of Business Venturing* and *Entrepreneurship: Theory & Practice*, and sits on the editorial review boards of *Academy of Management Journal*, *Academy of Management Perspectives*, *Entrepreneurship: Theory & Practice*, *Journal of Management*, and *Strategic Entrepreneurship Journal*. He teaches leadership, management, and entrepreneurship, and holds a BBA (Honours, Second Upper) from the National University of Singapore and a PhD from the Massachusetts Institute of Technology.



Gerda Gemser

Gerda Gemser is a Full Professor of Entrepreneurship & Innovation and Chair of Entrepreneurship at the University of Melbourne (Australia). She is also Co-Editor-in-Chief of Journal of Product Innovation Management. She enjoys doing research, often in close collaboration with industry professionals, on the management of creativity, entrepreneurship, and innovation. In specific, is she interested in value co-creation, strategic design practices and leadership, management of innovation-related (and paradoxical) tensions, and (radical) business model innovation. From a theory perspective, she is particularly interested in paradox theory, selection system theory, and process-based theorizing, amongst others. She has applied both quantitative and qualitative research methods in her past research but is particularly passionate about case study research. She has published in Academy of Management Journal, Organization Science, Organization Studies, Journal of Management, California Management Review, Journal of Product Innovation Management, Long Range Planning, and several others.



Murray Gillin

Professor Murray Gillin is a distinguished academic in entrepreneurship and innovation and the founder of AGSE, established 22 years ago as the forerunner to ACERE, where he played a foundational role in shaping Australia's national entrepreneurship research and education community. He is Emeritus Professor of Entrepreneurship and Innovation at Swinburne University of Technology and previously held senior leadership roles including Dean of Engineering and Pro Vice-Chancellor. He is internationally recognised for establishing the world's first Master of Entrepreneurship and Innovation and for advancing industry-integrated and work-integrated learning in higher education. His early career included senior defence science research roles and international appointments, including Defence Research Attaché at the Australian Embassy in Washington. He has served as President of Engineers Australia and President of the World Association for Cooperative Education. A Fellow of the Australian Academy of Technological Sciences and Engineering, he was appointed a Member of the Order of Australia for services to engineering, innovation, and higher education, and continues to contribute to entrepreneurship education and academic leadership in Australia and internationally.



Timothy Hor

Timothy Hor is an Assistant Professor at RMIT University's School of Management, bridging three decades of entrepreneurship practice across venture creation, scale-ups, and innovation leadership in the Asia-Pacific with research on entrepreneurial judgment, agency, and ethical decision-making in technology-intensive contexts. His current work addresses a central challenge in business education: when AI can generate pitch decks, business plans, and market analyses on demand, what becomes of traditional entrepreneurship pedagogy? Rather than treating generative AI as a threat or shortcut, Timothy reframes it as a cognitive partner that amplifies learning while foregrounding distinctly human capabilities including problem framing, moral reasoning, contextual judgment, and reflective sense-making under uncertainty. He has led the redesign of multiple MBA and executive programs around this human-centric, AI-first approach, translating emerging technologies into pedagogically rigorous learning models.



Anna Jenkins

Anna Jenkins, an Associate Professor in Entrepreneurship and Innovation at the University of Queensland, Australia. Her research focuses on how entrepreneurs navigate the process of starting, managing and exiting their firms. She researches the impact and implications of firm failure for owner-managers, and her recent work takes a process and practice perspective to understand new venture emergence. She currently holds two prestigious Australian Research Council Grants having brought in over 7.5 million in research funding during her career. She has published in Journal of Business Venturing and International Small Business Journal, among others, and sits on the editorial review boards of Journal of Business Venturing and Entrepreneurship Theory and Practice.



Ashton Jones

Ashton Jones is a senior commercial and strategy professional with expertise in growth, retirement policy, innovation, and customer-focused proposition design within Australia's financial services sector. He has held executive leadership roles across superannuation, insurance, and wealth management, contributing to long-term growth strategies and partnership models aimed at improving retirement outcomes. He works at TAL Australia, where his focus is on retirement income innovation, institutional partnerships, and strategic market development. His professional experience reflects a strong emphasis on aligning commercial strategy with demographic change, regulatory evolution, and shifting consumer expectations. Ashton is an established writer and commentator who regularly publishes research-informed analysis and essays on retirement systems, economic security, innovation, and the future of work. His writing is widely read across industry and policy circles and contributes to discussions on structural reform and long-term system sustainability. He frequently speaks at industry and academic forums and engages with practitioners, policymakers, and researchers to explore evidence-based approaches to innovation and growth.



Kim Klyver

Kim Klyver is an internationally recognised professor of entrepreneurship at the University of Southern Denmark and an adjunct professor at the University of Adelaide. He has previously held academic appointments at the Stockholm School of Economics (part-time), Swinburne University of Technology, and Stanford University. His research examines how entrepreneurs interact with their environments to discover opportunities, acquire resources, and gain legitimacy, with over 20 years of work focused on networks, external crises and poly-crises, psychology, culture, and gender differences. He has published extensively in top-tier journals including *Journal of Business Venturing* and *Entrepreneurship: Theory & Practice*, and authored several books, including a bestselling entrepreneurship textbook (Edward Elgar), a research volume on entrepreneurship as networking (Oxford University Press), and a practical management book nominated second-best in Denmark (2021). He is Associate Editor of the *Journal of Business Research* and serves on the editorial boards of numerous leading journals. His research has received multiple international awards and funding from prestigious institutions.



Olga Kokshagina

Olga Kokshagina is an Associate Professor in Innovation & Entrepreneurship at University of Sydney. She is an Adjunct Researcher at Monash University's Emerging Technology Lab and the UNU Hub - Learning Planet Institute. She is also a member of the French Digital Council. Her research explores the role of collaboration and technology in shaping innovation development and scaling in complex challenges, with a strong focus on healthcare, deep tech innovation and co-design.



Moren Levesque

Moren is Professor and CPA Ontario Chair in International Entrepreneurship at York University's Schulich School of Business and Honorary Professor at the University of Queensland Business School. She has held faculty appointments at Université Laval, Carnegie Mellon University, Rensselaer Polytechnic Institute, Humboldt Universität, Case Western Reserve University, and the University of Waterloo, where she served as Canada Research Chair in Innovation and Technical Entrepreneurship. Her research is published in leading journals including *Entrepreneurship Theory and Practice*, *Journal of Business Venturing*, *Organization Science*, *Production and Operations Management*, *Research Policy*, *Strategic Entrepreneurship Journal*, and *Strategic Management Journal*. She has held senior service roles with the Academy of Management and INFORMS, receiving multiple service and distinguished speaker awards. Moren currently serves as Editor of *Entrepreneurship Theory and Practice* and is the recipient of the Academy of Management Entrepreneurship Division's 2021 Dedication to Entrepreneurship Award.



Nicholle Lindner

Nicholle Lindner is a leading financial services and technology executive focused on using technology and innovation to deliver sustainable, customer-centric outcomes. Her work centres on fit-for-purpose technology strategies aligned to business outcomes, optimised delivery models, future IT talent, vendor selection, and innovative ecosystem partnerships. She is a panellist, keynote speaker, academic advisor, and published author on the application of technology, a Global Fellow of the Securities and Investments Institute, and one of the APAC *Who's Who in Financial Services*. A member of Chief Executive Women, she is committed to advancing women's leadership and gender equity. Nicholle has held influential roles as a board director, expert in residence, guest lecturer, and independent advisor, and is a volunteer mentor and pro bono entrepreneurial coach to UNSW and University of Sydney students.



Erik Lundmark

Associate Professor Lundmark's research focuses on entrepreneurship and the emergence of new organisation(s). He is interested in how we can facilitate reflexivity through making the assumptions underpinning entrepreneurship research, which are often implicit, explicit and subject to scrutiny. He regularly publishes in leading entrepreneurship journals such as *Journal of Business Venturing* and *Entrepreneurship Theory and Practice*. Through cross-disciplinary collaborations he has also published in leading journals in other fields such as *Nature Medicine*, *Journal of Management Studies*, *Journal of Business Ethics* and *Trends in Hearing*. He has taught in the area of management and entrepreneurship since 2007.



In 2015 he received the *Vice Chancellor's Citation for Outstanding Contributions to Student Learning* and in 2020 he received the *Vice-Chancellor's Award for Teaching Excellence*. He holds a PhD in entrepreneurship, a Master of Science in Industrial Engineering and has complementary training in theatre, psychology and military leadership. Prior to his academic career, he worked as a manager in an entrepreneurial start-up firm and as a consultant in the IT-sector. Associate Professor Lundmark has worked with a variety of organisations from small entrepreneurial firms to large multinational companies as well as governmental and not-for profit organisations.

Matt Mount

Matt is a Professor of Strategy at Deakin Business School and Discipline Group Chair of Management. He earned his Ph.D. in Management Science from the University of York in the UK and worked as Management Consultant prior to life in academia. His work centres on understanding how organizations and managers make strategic decisions and has been published in several of the field's top journals (including *Academy of Management Annals*, *Journal of Management*, *Journal of Management Studies*, and *Strategic Management Journal*, among others). He also currently serves as an Associate Editor for the *Strategic Entrepreneurship Journal*.



Samira Nazar

Samira Nazar is a lecturer (Assistant Professor) in Entrepreneurship in The Australian National University's Research School of Management, College of Business and Economics. Her research focuses on the resilience of marginalized entrepreneurs in highly volatile and fragile environments, particularly those characterized by conflict and instability. Samira holds a Ph.D. from The University of Queensland's Business School, whereby her dissertation investigated women's entrepreneurship in Afghanistan.



Prior to pursuing her PhD, she obtained a master's degree in business with a concentration on Sustainability and Social Impact from The University of Queensland. Additionally, she holds a Graduate Diploma in Technology and Innovation Management from the same institution and a Bachelor of Art's degree in Business Consultancy from The University of Applied Sciences in Wiener Neustadt, Austria.

Martin Obschonka

Martin Obschonka is Professor of Entrepreneurship and Section Head of Entrepreneurship and Innovation at the Amsterdam Business School, University of Amsterdam. He serves as Field Editor for AI and Entrepreneurship at the *Journal of Business Venturing*, is Associate Editor of *Applied Psychology: An International Review*, and sits on the editorial boards of leading journals in entrepreneurship, psychology, and management. Previously, he was Professor of Entrepreneurship and Director of the Australian Centre for Entrepreneurship Research at Queensland University of Technology, and earlier held a Junior Professorship in Entrepreneurship and Innovation Psychology at Saarland University, Germany. He earned his PhD and Habilitation from the University of Jena and holds a diploma in psychology from the University of Hamburg. In 2018, he was appointed International Faculty Fellow at MIT Sloan School of Management. His research examines person–environment interactions shaping human agency, with a focus on entrepreneurship, innovation, and AI, and is widely published and internationally recognised.



Krithika Randhawa

Krithika Randhawa is Associate Professor of Strategy, Innovation and Entrepreneurship and an Australian Research Council (ARC) Research Fellow at the University of Sydney Business School. Her research sits at the intersection of innovation strategy, digital technologies, and entrepreneurship, examining how corporates and startups adopt, commercialize, and scale emerging technologies through open innovation. Her work focuses on digital platforms and ecosystems, industrial data spaces, corporate accelerators, crowdsourcing, and crowdfunding, and explains how these collaborative arrangements drive industry transformation and sustainability transitions.



She is the recipient of an ARC Fellowship (2024–2027) for her project Governing Industrial Data Ecosystems in a Digital Economy. Her research is published in leading journals including *Journal of Management Studies*, *Research Policy*, *Journal of Product Innovation Management*, *Technovation*, *Industrial and Corporate Change*, and *California Management Review*. She has delivered research-driven solutions to industry partners across manufacturing, healthcare, and public policy, including Stryker, IoT Alliance Australia, the Australian Sports Technology Network, and Australian and international government agencies.

Krithika has received multiple awards, including the ABDC Award for Supervision and Mentoring (2025), Dean's Research Impact Awards (2024, 2020), and SUPRA Supervisor of the Year (2023). She serves as Associate Editor of *Journal of Product Innovation Management*, *Journal of Business Research*, and *R&D Management*, holds leadership roles across major academic associations, and is a Visiting Fellow at the Indian Institute of Technology Madras. She holds a PhD from the University of Technology Sydney and an MBA from Macquarie University.

Dean Shepherd

Dean Shepherd is the Ray and Milann Siegfried Professor of Entrepreneurship at the Mendoza College of Business, Notre Dame University. Dean's research and teaching are in the field of entrepreneurship; His research and teaching are in the field of entrepreneurship; he investigates the cognitive-emotional mechanisms of potential opportunities (noticing, evaluating, and constructing), new ventures (creating, growing, and terminating), entrepreneurial responses to adversity (events, chronic, and failure), and entrepreneurial creation and destruction (of personal, social, and ecological value).



He has authored over 20 books and 180 publications in top management and entrepreneurship journals with approximately 90,000 Google cites. Dean is a fellow of the Academy of Management. From the Entrepreneurs Division of the Academy of Management, Dean has been awarded the "Dedication to Entrepreneurship Award", the "Mentor Award", and the "Foundational Paper Award" (twice). He is the past editor-in-chief of the *Journal Business Venturing*. He is on the editorial boards of the *Academy of Management Journal*, the *Academy of Management Review*, *Entrepreneurship Theory and Practice*, *Journal of Management*, and the *Journal of Management Studies*.

Paul Steffens

Dr Paul Steffens is Professor of Entrepreneurship and Director of the Entrepreneurship, Commercialisation and Innovation Centre (ECIC), The University of Adelaide, Australia. He is also the inaugural president of the Australasian Consortium for Entrepreneurship Research Excellence (ACERE), the peak membership association of Entrepreneurship and Innovation academics, and Otto Mönsted Visiting Professor at the University of Southern Denmark. His current research is concerned with the creation, development and growth of new ventures, the psychology and behaviour of entrepreneurs, and entrepreneurial ecosystems. He has been a chief investigator for several major research programs totalling over AUD 2 million, including the Comprehensive Australian Study of Entrepreneurial Emergence (CAUSEE) and the Australian Global Entrepreneurship Monitor (GEM). Paul has engaged closely in collaborative research with both the South Australian and Commonwealth Governments in areas of entrepreneurship policy and programs. Paul's research has been published in leading entrepreneurship and management journals including *Journal of Management*, *Journal of Business Venturing* and *Entrepreneurship Theory and Practice* and received numerous international awards. He serves as associate editor for *Journal of Business Research* and a member of the editorial board for the *Journal of Business Venturing*, the preeminent international entrepreneurship journal.



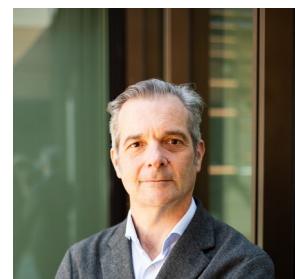
Mile Terziovski

Professor Terziovski is a distinguished academic and industry leader whose career spans senior roles across major Australian universities, including Head and Dean of graduate schools at UniSA and Curtin University, Research Centre Director at Monash University and the University of Melbourne, and Department Chair at Swinburne University of Technology, where he now serves as Adjunct Professor of Entrepreneurship and Innovation. Before academia, he held engineering and project leadership roles at Rio Tinto. He has published more than 63 refereed journal articles and four books, with work appearing in top journals such as the *Journal of Operations Management* and the *Strategic Management Journal*. He was recognised among Stanford University's Top 2% most-cited scientists in business management. His multidisciplinary qualifications include BEng (Hons), MEng (Hons), an MBA, a PhD from Melbourne Business School, and the Australian Institute of Company Directors, GAICD.



Llewellyn Thomas

Prof. Llewellyn D W Thomas is an Associate Professor at the University of Sydney Business School and Visiting Professor at Imperial College Business School. He holds a PhD from Imperial College Business School, an MBA with Distinction majoring in Finance & Strategy from Bayes (formerly Cass) Business School London, an Honours Degree in Law majoring in jurisprudence, and an Honours Degree in Arts majoring in geography, both from the University of Sydney, Australia. Prof. Thomas's research interests lie in the co-evolutionary processes that lead to successful innovation, with a particular interest in ecosystem creation, evolution, and dynamics in digital economy contexts. Before joining academia, Prof. Thomas founded several companies, as well as being a management consultant specialising in competitive and operational strategy in financial services contexts, both for his own consultancy, and as information strategy lead at the consultants BearingPoint UK. Prior to venturing into management consultancy, Prof. Thomas was Product Strategy Director EMEA at Hummingbird, a Canadian multinational software company, and Solutions Director at Valid Information Systems, an information management software company based in London, UK.



He has published in many top tier journals, including the *Academy of Management Review*, *Journal of Management*, *Journal of Management Studies*, *Entrepreneurship Theory and Practice*, *Journal of Business Venturing*, *Strategic Entrepreneurship Journal*, *Academy of Management Perspectives*, *Harvard Business Review*, *Californian Management Review*, and others. He is the Co-Chief Editor of *Innovation: Organization & Management* and has been guest editor for special issues on various topics, such as *Entrepreneurial Hype*, *Entrepreneurial Scaling*, *Sustainable Ecosystem Strategies*, and *Entrepreneurial Ecosystems*, at a variety of journals, including the *Strategic Entrepreneurship Journal*, *Long Range Planning*, and *Journal of Business Venturing*.

David Townsend

David M. Townsend, PhD, is the Digges Family Professor of Entrepreneurial Leadership, Associate Professor of Entrepreneurship, and Academic Director of the Apex Centre for Entrepreneurs in the Department of Management at the Pamplin College of Business, Virginia Tech. He is also Senior Editor of EIX.org, a leading research translation platform for evidence-based entrepreneurship content funded by the Richard M. Schulze Foundation. His research focuses on capital acquisition processes, including crowdfunding, angel investment, and venture capital, as well as growth strategies, organisational development, and CEO decision making in technology-oriented companies. David maintains an active publication record in leading entrepreneurship and management journals, and his work has been featured in major business and technology media outlets including *The New York Times*, *BusinessWeek*, *TechCrunch*, *Gigaom*, *TechJournal South*, and *BizEd*. Drawing on insights from both his research and prior experience in entrepreneurial ventures, he teaches courses in strategy, entrepreneurship, innovation management, and data analytics.



Bert Verhoeven

Bert Verhoeven is a Senior Lecturer at Newcastle Business School, The University of Newcastle, and Director/founder of the Innovation & Entrepreneurship (I&E) Academy. His work focuses on human-centric, competency-driven entrepreneurship education and GenAI-first curriculum and assessment design. He received the University of Newcastle Teaching Excellence Award (2025) for leadership in innovative, GenAI-enabled pedagogy. Originally from the Netherlands, he began his entrepreneurial career in the early 1990s, founding and leading ventures across publishing, professional services, and international development, including sports-based skills programs with social and educational impact across multiple countries. After moving to Australia in 2006, he has held academic leadership roles at Swinburne University of Technology and Flinders University prior to joining the University of Newcastle early 2024. Bert holds an MA from Erasmus University Rotterdam and a Master of Entrepreneurship & Innovation from Swinburne.



Martie-Louise Verreyne

Martie-Louise Verreyne is a Professor in Innovation and Associate Dean (Research) in the Faculty of Business, Economics and Law, at the University of Queensland. Her research in innovation, particularly open innovation and commercialisation, focuses on how small firms leverage capabilities and networks to gain a competitive edge. Martie-Louise is a regular contributor to leading small business, entrepreneurship, strategy, and interdisciplinary journals and serves as Senior Associate Editor for the Journal of Small Business Management. Her work is funded by the ARC, MRFF and other government and industry collaborators. She actively works with policy-makers and industry bodies to influence outcomes for the small firms that are the engine of the Australian and global economy. For this work, she has received both national teaching and university research engagement awards.



Frederik Von Briel

Frederik is an Associate Professor in Strategy and Entrepreneurship and the Program Convenor of the Master of Entrepreneurship and Innovation at UQ Business School. His research and teaching focus on the interplay between ventures and their external environments, exploring how these environments influence organizing and strategic actions. Most of Frederik's current research investigates specifically how crises and digital technology advances create opportunities for ventures to do things differently and better. He works closely with organizations from small start-ups to large ASX-listed enterprises and has successfully helped many of them with research-based evidence and innovation facilitation. Before joining UQ Business School, Frederik was a Senior Research Fellow at QUT Business School and was responsible for managing the collaborative research program with



Woolworths Ltd. He received his PhD from City University of Hong Kong for his work on business accelerators and high-tech start-ups. Before joining City University, he was a business intelligence consultant at Hewlett-Packard and a customer relationship management specialist at IBM.

David Yip

David Yip is the Founder and CEO of Alumly Pty Limited, Australia's first "Earn While You Learn" platform connecting students, companies and tertiary institutions. He has over 20 years of business leadership experience, including executive roles at global technology companies such as IBM and Salesforce, where he specialised in strategic sales, thought leadership and complex dealmaking for major enterprise projects. David is recognised as an expert in applied AI, enterprise-scale digital transformation, workforce of the future and the global tertiary education sector. His work focuses on leveraging technology and innovation to create meaningful learning and employment outcomes for students, while driving strategic growth for organisations. He holds double bachelor's degrees and an Executive MBA, and is a Graduate of the Australian Institute of Company Directors. David serves as a Board Director at the Abbotsford Convent, Australia's largest national heritage-listed arts and cultural precinct, and as an Advisory Board member for one of Australia's leading business schools at UNSW. Through his leadership, advisory roles and research-informed practice, he contributes to shaping the future of education, workforce development and enterprise innovation in Australia.



Jonah Zankl

Jonah is a Lecturer in Entrepreneurship at the University of Queensland Business School. His research focuses on understanding the systems and interdependencies between support for entrepreneurial activity, social innovation, and social change, asking broadly *"how do societies support the organization of entrepreneurship and in turn ensure its positive impact on society?"*. Jonah's research includes longitudinal qualitative studies in the contexts of entrepreneurial ecosystems and the governance of entrepreneurial finance, and practice-based studies around entrepreneurial decision making. His most recent work understanding the potential of a responsible entrepreneurship ideology has been published in *Academy of Management Review*. Prior to joining UQ, Jonah completed his PhD in Management Studies at Judge Business School, University of Cambridge.



Daily Program Updates

Please scan this QR code to access the most up-to-date daily program, including any changes and updates to the printed program:



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Wifi

Network: UniSydney-Guest

Username: acere

Password: 430368

Mobile devices

Please set all mobile devices to silent mode during sessions out of respect for your colleagues.

ACERE 2026 - Program at a Glance

UNIVERSITY OF SYDNEY, EASTERN AVENUE AUDITORIUM (BLD F19)

Tuesday February 10th	
8:30am – 1:00pm	Doctoral Consortium (By application)
9:30am – 1:30pm	Educators Forum (coffee from 9:00am)
1:00pm – 5:10pm	Paper Development Workshops (By application)
3:00pm – 7:00pm	Registration for Main Conference
5:00pm – 7:00pm	Welcome Drinks & Canapes – EASTERN AVENUE AUDITORIUM, U SYD
7:30 pm	Doctoral Consortium Dinner (By invitation)

Wednesday February 11th	
8:30am – 9:00am	Coffee
8:30am – 1:00pm	Registration for Main Conference
9:00am – 9:30am	Conference Welcome
9:30am – 10:30am	Keynote Speaker: Erkko Autio - <i>Should Entrepreneurship Research Embrace a Design Science Approach?</i>
10:30am – 11:00am	Morning Tea
11:00am – 12:00pm	Parallel Paper Session 1
12:00pm – 1:00pm	Lunch
1:00pm – 2:30pm	Parallel Paper Session 2
2:30pm – 3:00pm	Afternoon tea
3:00pm – 4:00pm	Parallel Paper Session 3
4:00pm – 5:00pm	Panel Discussion: <i>AI for Entrepreneurship Practice</i>
7:00pm – 10:00pm	Networking Event: SQUIRE'S LANDING, CIRCULAR QUAY WEST, THE ROCKS

Thursday February 12th	
8:30am – 9:00am	Coffee
9:00am – 10:00am	Keynote Speaker: Michael Lounsbury – <i>Entrepreneurial Possibilities: Broadening the Scope of Entrepreneurship Research</i>
10:00am – 10:30am	Morning Tea
10:30am – 12:00pm	Parallel Paper Session 4
12:00pm – 1:00pm	Lunch
1:00pm – 2:30pm	Parallel Paper Session 5
2:30pm – 3:00pm	Afternoon Tea
3:00pm – 4:00pm	Parallel Paper Session 6
4:00pm – 5:00pm	Panel Discussion: <i>Entrepreneurship in Turbulent Times</i>
7:00pm – 11:00pm	Gala Dinner – TEA ROOM, QUEEN VICTORIA BLD., Level 3/455 George St

Friday February 13th	
9:00am – 9:30am	Coffee
9:30am – 10:30am	Round Table Paper Presentations
10:30am – 11:00am	Morning Tea
11:00am – 12:00pm	Round Table Paper Presentations
12:00pm – 12:30pm	ACERE Academic Main Conference Close
12:30pm – 1:00pm	Lunch
1:00pm – 5:30pm	Industry Forum
1:00pm – 5:00pm	Doctoral Consortium (By application)

Doctoral Consortium

TUESDAY 10th & FRIDAY 13th FEBRUARY 2026

Location: Seminar Room 403, Level 4, Eastern Avenue Auditorium (Bld. F19), U. Syd

Tuesday 10 February	
Time	Activity
8:30am – 9:00am	<i>Arrival & Coffee</i>
9:00 am – 9:15 am	<i>Welcome & Agenda</i>
9:15 am – 10:00 am	<i>Keynote 1: Mike Lounsbury</i>
10:00 am – 10:45 am	<i>Keynote 2: Dean Shepherd</i>
10:45 am – 11:15 am	Morning Tea
11:15 am – 12:15pm	Round Table discussions (Mike, Dean, Moren, Per, Erkko & Erik)
12:15pm – 1:00pm	Lunch
1.00pm – 4:30pm	Merge with the PDW
7:30pm	Dinner (by invitation)
Friday 13 February	
Time	Activity
1:00pm – 2:00pm	Navigating the job market: Samira, Jonah & Jarryd
2:00pm – 2:15pm	Afternoon Tea
2:15pm – 3.15pm	Writing and communicating for impact
15:15pm – 4:00pm	Wrap up: Collective reflection on the conference – lesson learned

Convenors:

Olga Kokshagina, The University of Sydney
Anna Jenkins, The University of Queensland
Binyam Alemayehu, Adelaide University

Senior Discussants and Panellists:

Dean Shepherd, Notre Dame University, USA
Mike Lounsbury, University of Alberta, Canada & ANU
Erkko Autio, Imperial College, UK
Per Davidsson, Jönköping University, Sweden & QUT
Moren Levesque, York University Canada
Erik Lundmark, Macquarie University
Frederike Von Briel, The University of Queensland
Henri Burgers, The University of Queensland
Samira Nazar, Australian National University (ANU)
Jonah Zankl, The University of Queensland
Jarryd Daymond, The University of Sydney

Paper Development Workshops

TUESDAY 10th FEBRUARY 2026

Location: Seminar Room 315, Level 3, Eastern Avenue Auditorium (Bld. F19), U. Syd

Round tables: 310, 311, 312

Time	Activity
1.00pm – 1:15pm	Welcome Address <i>Paul Steffens</i>
1:15 – 2:00pm	Panel Discussion with Senior Scholars <i>Dean Shepherd, Erkko Autio, Kim Klyver, Martie-Louise Verreynne, Michael Lounsbury, Mile Terziovski, Sarah Cooper</i> Topic: Impactful entrepreneurship research amid disruptive times
2:00pm – 1:15pm	Coffee Break
1:15pm – 2:15pm	Journal Editors Presentations Format: 5 minutes per presentation followed by a 25-minute joint Q&A session.
2:15pm – 2:30pm	Coffee Break
2:30pm – 4:00pm	Paper Development Sessions. Participants engage in group discussions with assigned senior scholars and peers. Written feedback shared on submitted papers.
5:00pm – 5:10pm	Closing remarks and next steps <i>Paul Steffens</i>

Chairs – Full Paper Sessions:

Erkko Autio, Sarah Cooper, Per Davidsson, Kim Klyver, Michael Lounsbury, Erik Lundmark, Dean Shepherd, Mile Terziovski

Chairs – Journal-Linked Sessions and/or Journal Editor Presentations:

Martin Obschonka – *Journal of Business Venturing*
Moren Levesque – *Entrepreneurship Theory and Practice*
Matt Mount – *Strategic Entrepreneurship Journal*
Gerda Gemser – *Journal of Product Innovation Management*
Antje Fiedler - *Small Business Economics*
Paul Steffens – *Journal of Business Research*
Martie-Louise Verreynne – *Journal of Small Business Management*

Convenors:

Samira Nazar, Australian National University (ANU)
Jonah Zankl, The University of Queensland
Suwen Chen, The University of Sydney

Educators Forum

TUESDAY 10th FEBRUARY 2026

Location: Seminar Room 315, Level 3, Eastern Avenue Auditorium (Bld. F19), U. Syd

Breakout Rooms: 310, 311

Time	Activity
9:00am – 9:30am	Registration and Coffee
9:30 am – 11:00 am	Session 1: Gen AI in Entrepreneurship Education: Partner, Disruptor, or Replacement? <i>Moderators:</i> Bert Verhoeven (University of Newcastle) and Timothy Hor (RMIT) Panel Discussion and Workshop: <ul style="list-style-type: none">• The Value Proposition of Entrepreneurship Education When AI Can Generate Business Plans• From Execution to Judgment: What Educators Must Teach That AI Cannot• Preserving Entrepreneurial Mindset Development in an AI-Augmented Classroom
11:00 am – 11:15 am	Break
11:15am – 12:30 pm	Session 2: Repurposing Entrepreneurship Education <i>Moderator:</i> Paul Finn (University of Sydney) Panel Discussion and Workshop: <ul style="list-style-type: none">• Research-Informed Repurposing: Evidence-Based Approaches to Curriculum Redesign• Competency Reframing: Beyond Startup Skills to Transferable Capabilities• Scaling Startup Phase: Cross-Disciplinary Application Without Compromise
12:30pm – 1:30pm	LUNCH and Networking

Convenors:

Paul Finn, University of Sydney

Manjula Dissanayake, University of Adelaide

Bert Verhoeven, University of Newcastle

Timothy Hor, RMIT

Industry Forum

FRIDAY 13th FEBRUARY 2026

Location: Seminar Room 315, Level 3, Eastern Avenue Auditorium (Bld. F19), U. Syd

Breakout rooms: 310, 311, 312

Time	Activity
1:00pm – 1:15pm	Registration and Networking
1:15–1:25	<i>Associate Professor Krithika Randhawa, ACERE Co-Chair & Industry Forum Convenor, University of Sydney</i>
1:25–1:40	Official Welcome from the University <i>Professor Antoine van Oijen, Interim Pro-Vice-Chancellor (Research Enterprise), University of Sydney</i>
1:40–2:50	THEME 1 – From Research to Translation: Where Promising Ideas Stall Lightning perspectives: <ul style="list-style-type: none">• <i>Ellen Gorrisen, Australia's Economic Accelerator</i>• <i>Leong Mar, Knowledge Commercialisation Australasia & University of Sydney</i>• <i>Imche Veiga, Sydney Knowledge Hub</i>• <i>Sydney Nano Academic Entrepreneur, Sydney Nano</i> Moderated discussion and audience Q&A: Unpacking early-stage friction, incentives, and pre-venture deep science realities
2:50–3:00	Break
3:00–4:00	THEME 2 – From Translation to Venture: Founder Readiness, Infrastructure & Real Constraints Fireside Chat - Founder Reality Check: <i>Anthony Tsougrinis (METASORB) & Jada Khorram (Aether Diagnostics), with Edda Hamar & Kai Man Yuen, Incubate</i> Whole-room synthesis: Surfacing patterns, system-level frictions, and tensions between academic legitimacy and venture expectations.
4:00–4:10	Break
4:10–5:00	THEME 3 – Evidence, Enablers & Ecosystem Learning: What Actually Changes Outcomes Paired provocations: <ul style="list-style-type: none">• <i>Ellen Gorrisen, Australia's Economic Accelerator</i>• <i>Ferran Giones, University of Stuttgart</i> Moderated dialogue and audience Q&A. What evidence suggests we should stop doing, how evaluation reshapes pathway design, and what we would change if redesigning research-to-impact pathways today.

Convenor:

Krithika Randhawa, *The University of Sydney*

Main Conference Agenda

UNIVERSITY OF SYDNEY, EASTERN AVENUE AUDITORIUM (BLD F19)

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5:00pm – 7:00pm	Welcome Drinks & Canapes – Level 2, Eastern Auditorium (Bld 19), U Syd

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12:00pm – 12:30pm	ACERE Academic Main Conference Close

Parallel Paper Session 1 – Wednesday 11th February 11:00am – 12:00pm

	1A: Algorithmic Identity	1B: Psychological Impact	1C: Resource Allocation	1D: Ecosystem Dynamics	1E: Institutions	1F: Migrant Ent
Room	310	311	312	403	404	405
Chair	Zihui Yi	Annika Wesbuer	Lu Zhao	Dorothee Scharpenberg	Minh My Hanh Le	Ivana Sekulic
11:00 – 11:30	#77 Becoming the Algorithmic Self: How Social Media Regulates Entrepreneurial Identity <i>Akane Vallery Uchida-Venkatraman, Bayes Bus Sch</i>	#103 The Duality of Stress: A Qualitative Study of How Students in Venture Creation Programs Experience and Cope with Stress <i>Mariel Hjelle, Gunhild Marie Roald, Norwegian UST</i>	#71 Determinants of Australian Technology Startup Performance from Early-Stage to Expansion: An Ecosystem Resource Approach <i>Randhita Nanayakkara, SUT Mile' Terziovski, Swinburne U Richard Laferriere, Swinburne U</i>	#108 Entrepreneurial Ecosystem Transitions: How Impact Orientation, Ai Adoption, And Sdg Commitments Shape Unmet Needs in Entrepreneurial Support <i>David Audretsch, Indiana U Benjamin Fath, U Auckland Antje Fiedler, U Auckland Martie-Louise Verreyne, UQ</i>	#41 The Political Economy of Entrepreneurship And “Mysterious Alignment” in The Informal Economy: A Second-Best Institutions Framework <i>Judy Rady, U Kansas Rick Hunt, Virginia Tech</i>	#81 The Untold Stories of Nepali Immigrant Entrepreneurs: Transforming Local Economies and Redefining American Small Business Culture <i>Ram Paudel, American Mgt U</i>
11:30 – 12:00	#146 Beyond Human and Machine: Hybrid Intelligence and Entrepreneurial Action <i>Judy Rady, U Kansas David Townsend, Virginia Tech Rick Hunt, Virginia Tech</i>	#180 Emotional Triggers of Entrepreneurial Learning Cycles: What Can We Learn from Migrant Entrepreneurship? <i>Deepa Subhadrammal, UTS Martin Bliemel, UTS Jochen Schweitzer, UTS</i>	#208 Is the Hybrid Path to Entrepreneurship Superior? Examining Benefits and Costs Through Resource Conservation Theory <i>Siran Zhan, UNSW Liwen Zhang, U Macau QIYUE ZHANG, U Macau Yan Lin, U Macau</i>	#209 From Succession to Regeneration: Embedding External Leadership Transitions in Entrepreneurial Ecosystems <i>Christian Neusser, U Reading Maksim Belitski, U Reading</i>	#53 Women's Entrepreneurship, Economic Development and, Institutional Change in Africa <i>Pamela Nwakanma, U California</i>	#137 Startup Migration: What Drives the Intra-Country Relocation of European Startups? <i>Massimo Colombo, Polytechnic UMilan Anita Quas, U Milano Bogdan Tofan, Polytechnic U Milan</i>

Parallel Paper Session 2 – Wednesday 11th February 1:00pm – 2:30pm

	2A: Ent Resilience	2B: Well-being	2C: Decision Making	2D: Family Enterprise	2E: Place-Based Innov.	2F: Creative Ent
Room	310	311	312	403	404	405
Chair	Yunxi Nie	Melina Schichta	Christian Neusser	Xiqiao Ji	Yang Mei	Elisabeth Protonotariou
1:30 – 2:00	#106 Entrepreneurial Resilience: Scale Development and Validation <i>Noah Bellwald, Alexander Fust, & Janine Crivelli, U St. Gallen</i>	#42 The Inner Shield: Mastery Orientation, Self-System Vulnerability, And Entrepreneurial Well-Being <i>Yanhong Ding, & Maw Der FOO, NTU Wei Yu, NUS</i>	#61 Neuro-Foundations of Entrepreneurial Judgment Under Knightian Uncertainty <i>Andreas Distel, Rotterdam Sch Mgt, Erasmus U</i> <i>Nicolai Foss, Copenhagen Bus Sch</i>	#115 Refounder Identity Work: How Successor Sensegiving Shapes the Granting of Capital-Investment Decision Rights in Family-Firm Succession <i>Dorothee Scharpenberg, & Denise Fischer-Kreer, U Bonn</i>	#38 Regional Innovation Dynamics in The Battery Sector: A Start-Up Perspective <i>Linda Brüß, U Münster</i> <i>Thomas Schäper, U Münster</i>	#70 Unclaimed Entrepreneurs: Within-Work Role Acceptance in Independent Artists <i>Akane Vallery Uchida-Venkatraman, Bayes Bus Sch</i>
2:00 – 2:30	#147 Entrepreneurial Resilience and Bounded Innovation - International Education Agents in Australia During Crisis <i>Anirban Sarkar, Aron Perenyi, & Richard Laferriere, Swinburne U</i>	#169 Can Alertness to Positive Ideas Enhance Wellbeing? <i>Lynn Wood, Martin Bliemel, & Poppy Watson, UTS</i>	#197 A Typology of Entrepreneurial Decision Logics <i>Matthias Raith, & Anne Chwolka, Otto-von-Guericke U</i>	#52 Managing Generational Tensions in The Decision Regarding Entry into Family Firms: An Institutional Perspective <i>Chenjun Huang, Sarah Cooper, & Ling Liu, U Edinburgh</i>	#54 Entrepreneurship Ecologies: The Inter-Relational Study of Entrepreneurship and Place-Based Geographies <i>Allan O'Connor, Adelaide U</i>	#73 Leveraging Artificial Intelligence for Creative Entrepreneurship: A Case Study in AI-Assisted Novel Development and Digital Self-Publishing <i>Paul Szuster, VIT Glenn Rafferty, Research</i>
2:30 – 3:00	#124 When Help Helps: The Importance of Deliberate Use of Social Support in Building Entrepreneurial Resilience and Antifragility <i>Kristin Brennhaeusser & Denise Fischer-Kreer, U Bonn</i>	#82 Personal Life Events and Psychological Well-Being of Entrepreneurs: The Moderated Mediating Role of Socioeconomic Status and Self-Esteem <i>Arief Johan, Sebastiaan Van Doorn, & Julie Lee, UWA, Arnold Japutra, U Southampton</i>	#213 Entrepreneurial Motivation and Feedback Loops: A Review and Conceptual Framework for Bias-Resistant Decision-Making <i>Nadereh Ghelich Khani, Faith Jeremiah, & Tim Baird, Lincoln U</i>	#126 Family Disruption and Next-Generation Ownership Entry into Parents' Firms <i>Laura Bauske, Lucia Naldi, Josh Hsueh, & Massimo Baù, JIBS</i>	#222 The State as Platform Orchestrator: Digital Platforms as Mechanisms for Place-Based Industrial Transformation <i>Krithika Randhawa, & Nutcha Netpradit, U Sydney Danielle Logue, UNSW</i>	#79 My Art Is Free But Buy My Art! The Paradoxes of Artist Entrepreneurship <i>Akane Vallery Uchida-Venkatraman, Bayes Bus Sch</i>

Parallel Paper Session 3 – Wednesday 11th February 3:00pm – 4:00pm

	3A: Investor Signalling	3B: Method	3C: Ent Strategy	3D: Temporal Perspectives	3E: Community Co-Design	3F: Academic Ent
Room	310	311	312	403	404	405
Chair	Praveeni Sooriya Mudalige	Laura Bauske	Yohanes Adeatma Antonio	Per Davidsson	Anna Jenkins	Alan O'Connor
3:00 – 3:30	#27 Investor Heterogeneity in Entrepreneurship-Through-Acquisition: A Signaling and Principal-Principal Perspective Alexander Pöschl, Saarland U	#49 A Qualitative Analysis of FSQCA Papers in Entrepreneurship Research Evan Douglas, QUT Xenia Mamakou, AUEB Gareth Thomas, Independent Helen Salavou, AUEB	#221 Framing Corporate Acceleration: The Strategic Role of Middle Manager Krithika Randhawa, & William Page, U Sydney	#188 The Role of Organizational Sponsorship and Industry Switching on New Firm Exits Silvia Reyes, Adelaide U	#16 Preparation for The Sámi Cultural Innovation Event(S): Three Loops of Iterative Sense-Making in The Pursuit of An Educative Experience Daniil Pokidko, Hanken Sch Econ Natasha Pokidko, Aalto U	#171 From Reflection to Evidence: Cross-Case Patterns of Business Mindset Development Among Engineering Students Yuka Watanabe, Kyushu U
3:30– 4:00	#217 Signalling Effects in First Time Meetings Between Student Entrepreneurs and Student Investors Rodger Liang, & Martin Bliemel, UTS	#64 Ai-Assisted Agent-Based Simulation for Entrepreneurship Research: An Illustrative Example Of Heavy-Tailed Outcomes Jaehu Shim, KAIST Jiyoung Kimjeon, JIBS	#98 Time Under Tension: Modelling Subjective Temporal Value in Nascent Entrepreneurs Faith Jeremiah, Lincoln U Christian Walsh, Nadeera Ranabahu, & Herb De Vries, U Canterbury	#216 Entrepreneurial Orientation, Strategic Decision-Making and Performance: A Qualitative Exploration of Singapore SMEs Anand Naidu, Hugo van Schalkwyk, & Pieter van Schalkwyk, Murdoch U Krishna Rajulu, U Newcastle	#35 Empowering Communities Through Co-Op Design: A Case Study on Usociety Collaboration for Cultural Sustainability Jau-Rong Chen, & Jung-Wei Po, Ming Chi U Tech	#193 Enhancing Academic Entrepreneurship: A Microfoundations Approach Across U Stakeholders Sopie Veilleux, U Laval Martin Bliemel, UTS

Parallel Paper Session 4 – Thursday 12th February – 10:30am – 12:00pm

	4A: Ent Learning	4B: Social Identity	4C: Bus Model Design	4E: Ent Education	4F: Rural Ent
Room	310	311	312	404	405
Chair	Laura Schmidt	Akane Uchida	Maria Semenova	Viktoria Unger	Lilian Mbuthi
10:30 – 11:00	#28 What Legacy Is About: A Review and Integrative Framework <i>Andreas Rauch, Audencia Bus Sch</i>	#119 Oscillating Between Profit and Purpose: Navigating Entrepreneurial Value Creation and Capture Under Crisis Rhythms <i>Ricardo Tianyu Xiang, UQ</i>	#45 Bridging the Resource Gap: A Temporary Business Model to Accumulate Resources for Business Model Design <i>Carlos Rincon, Anna Jenkins, Lisette Pregelj, Sam MacAulay, & Edgar Brea, UQ</i>	#34 Cultivating Resilience and Innovation Through Entrepreneurship Education: Evidence from A Case Study <i>Jau-Rong Chen, Ming Chi U Tech</i>	#72 Passion for Place, Neo-Rural Entrepreneurship in Small Rural Towns <i>Vince Sherry, Sara Ekberg, Anya Phelan, & Luke Houghton, Griffith U</i>
11:00 – 11:30	#31 What Entrepreneurs Do After Venture Failure <i>Mr Nikan Rezvani, Anna Krzeminska, & Francesco Chirico, Macquarie</i>	#17 Mission Over Money? Investigating the Life Satisfaction of Young Social Versus Commercial Entrepreneurs <i>Maximilian Weldert, Henrik Heinemann, & Philipp Schäpers, U Münster Artemis Chang, Forough Zarea, QUT</i>	#46 Business Model Design Under Resource Intensive Contexts: A Case Study of a Biotechnology Startup <i>Carlos Rincon, Anna Jenkins, Lisette Pregelj, & Sam MacAulay, UQ</i>	#121 Entrepreneurship Skill Development Through Curricula Co-Design: Embedding Generative Ai in Entrepreneurship Education <i>Tom Whitford, U Melbourne</i> <i>Greg Nyilasy, U Melbourne</i>	#181 A Systematic Review of Rural Entrepreneurship and Diffusion of Innovation in Agriculture: Insights From 60 Years of Study Towards a Farmer-Centric Systems Approach <i>Trisna Mulyati, Martin Bliemel, & Jarrod Ormiston, UTS</i>
11:30 – 12:00	#43 Born into Risk? The Role of Intra-Family Learning and Entrepreneurial Experience in Shaping Entrepreneurial Risk-Taking Propensity <i>Yanhong Ding, NTU (Singapore), Hongxin Xie, Ferryman Education, Fei Zhu, U Nottingham Ningbo, Maw Der FOO, NTU</i>	#186 Attracted to Impact? How Professional Social Identity Orientations Shape Job Seekers' Intentions to Apply to Social Ventures <i>Yang Mei, Kevin Curran, & Lien De Cuyper, U Amsterdam</i>	#136 What Drives Pivoting? Internal Fit, Entrepreneurs' Absorptive Capacity, And Pivoting the Financial Component of The Business Model <i>Massimo Colombo, Milan Evila Piva, & Cecilia Dagostino, Polytechnic U Milan</i>	#160 Strengthening the Evidence Base for Adolescent Entrepreneurship Education: A Theory-Driven Evaluation Framework <i>Forough Zarea, QUT</i> <i>Martin Obschonka, U Amsterdam</i>	#183 Building Inclusive Farmer-Centric Smart Farming Ecosystems <i>Trisna Mulyati, Martin Bliemel, & Jarrod Ormiston, UTS</i>

Parallel Paper Session 5 – Thursday 12th February – 1:00pm – 2:30pm

	5A: Entrepreneurial Thinking	5B: Sustainability Perspectives	5C: Entrepreneurial Hype	5E: VC and Gender	5F: Women's Entrepreneurship
Room	310	311	312	404	405
Chair	Yanxin Liu	Vince Sherry	Kim Klyver	Henri Burgers	Henri Shi
1:00 – 1:30	#149 From Thinking to Action: Systems Thinking Practices in Entrepreneurship <i>Viktoria Unger, LMU</i> <i>Jonah Zankl, UQ</i>	#112 Do We Have A Gut for Good? Why Only Bold Circular Investments Mobilize Personal Behavior Adoption <i>Stefan Ott, U St Gallen</i> <i>Matthias Tietz, U St.Gallen</i>	#158 Framing the Future: How Entrepreneurial Hype Influences Investor Decision-Making <i>Annika Wesbuer, Paul Steffens, & Binyam Zewde Alemayehu, Adelaide U</i> <i>Matthew Mount, Deakin</i>	#36 Catalyst or Constraint? Exploring How the Gender of Angel Investors Affects Securing Venture Capital Funding <i>Torben Nübel, TU Dortmund</i> <i>Elfi Lange, TU Bergakademie</i> <i>Freiberg Simon Hensellek, TU Dortmund</i>	#68 Home-Based Businesses in Iran: Opportunities or Necessities for Women? <i>Parisa Nakhaei, ANU</i> <i>Saskia De Klerk, U Sunshine Coast</i>
1:30 – 2:00	#162 Dyslexia and Entrepreneurship: Regulatory Focus and Entrepreneurial Motivation <i>Kim Klyver, SDU (Denmark)</i> <i>Paul Steffens, Adelaide U</i>	#130 Maintaining Green Entrepreneurial Identity Amid Conflicting Goals <i>Alexandra Elena Carst, Kyoto U</i> <i>Jin-ichiro Yamada, Kyoto U</i>	#65 Buzz Breeds Hype: Unraveling Hype's Micro-Practices <i>Melina Schichta, Leuphana U</i> <i>Pauline Reinecke, Leuphana U</i> <i>Olga Kokshagina, U Sydney</i>	#56 'Tell Me More, Tell Me More' – The Questions That Angels Ask Entrepreneurs Following Pitch Presentations <i>Colin Mason, U Glasgow</i>	#118 Building Inclusive Entrepreneurial Ecosystems in Extreme Contexts: The Case of Women Entrepreneurs in Afghanistan <i>Samira Nazar, ANU</i> <i>Tina Dacin, Queen's U</i>
2:00 – 2:30	#192 From Knowledge Expansion to Venture Creation: The Link Between Polymathic Orientation and Entrepreneurial Behavior <i>Michael Araki, UNSW</i>			#178 Can Gender Penalties Affect Men Too? Venture Capital Outcomes in Femtech <i>Benedikt Seigner, IE U</i> <i>Hana Milanov, TUM</i> <i>Erik Lundmark, Macquarie U</i>	

Parallel Paper Session 6 – Thursday 12th February – 3:00pm – 4:00pm

	6A: Emerging Tech	6B: Innovation Dynamics	6C: Funding Stages	6D: User Interaction	6E: Investing Competence	6F: Women's Entrepreneurship
Room	310	311	312	403	404	405
Chair	Erik Lundmark	Sam Tavassoli	Chris Graves	Anna Jenkins	Mehrzed Saeedikiya	Melina Schichta
3:00 – 3:30	#187 Integral Scale: Deep Tech Entrepreneurs Practices to Build Affordable, Sustainable Impact from Start Kristina Dobricic, Chalmers U Tech	#59 Towards A Technological Innovation Systems (Tis) Framework for The Diffusion Context: The Case of Renewable Energy Technologies in The Mining Sector Stephen Cox, QUT Jan Henrik Gruenhagen, UTS	#18 Timing the Leap: Temporal Pathways That Carry Start-Ups Across the Series A Crunch Timothy Hor, RMIT	#110 Being or Becoming Lead Users? Emergence of Dominant Design Through Interactions Between Users and Producers Yuki Miyazawa, Hitotsubashi U Karube Masaru, Hitotsubashi U	#129 Personal Values and Sustainable Investing: Evidence from Business Angels Laura Schmidt, Angela Altmeier, & Christian Fisch, U Luxembourg Martin Obschonka, U Amsterdam	#107 Digital Frugality and AI-Enabled Innovation: How Women Entrepreneurs Navigate Structural Barriers in Developing Economies Subhan Shahid, KEDGE Bus Sch Yasir Mansoor Kundi, Inst Bus Admin Karachi Rahman Ullah, IESEG
3:30 – 4:00	#219 Public Blockchains as Anchored Discursive Arenas: Multi-Arena Legitimation for Non-Fungible Tokens Nkosana Mafico, U Edinburgh Yanto Chandra, City U HK	#236 Unpacking SMEs' Green Innovation Capabilities: A Systematic Review from Firm-Centric to Ecosystem Perspective Yanxin Liu, Macquarie U	#135 Venture Valuation in Equity Crowdfunding: Insights from A Systematic Review Mazen El-Masri, Qatar U Mohamed Umlai, Qatar U	#155 Beyond Single Enablers: How Multiple Disruptions Create Configurational Entrepreneurial Opportunities in German Manufacturing Smes Ulrike Fentens, Forough Zarea, Charmaine Glavas, & Shane Mathews, QUT	#190 When Facial Attractiveness Meets Competence: Congruent and Conflicting Effects on Investor Willingness to Invest Wenwen An, Yuting Li, Jie Zhao, Xibin Wang, & Xingyang Yang, Guangdong U Tech	#164 Entrepreneurship as Everyday Resistance: How Ukrainian Women Defy War Sanita Rugina, Södertörn U Dinh Trang, Hanken Sch Econ Kim Klyver, SDU (Denmark)

Interactive Round Table Paper Sessions – Friday 13th February 9:30am – 10:30am

	1. AI & Decision-Making	2. Ent Ecosystems	3. Fam Bus/ Succession	4. Sustainable Ent	5. Ent Well-being	6. Gender & Identity
Room	310	310	310	311	311	311
9:30 – 10:00	#142 Are All Human-AI Ensembles Alike? Relational Antecedents and the Formation of Emergent Abilities in Management <i>Judy Rady, U Kansas</i> <i>David Townsend, Virginia Tech</i> <i>Rick Hunt, Virginia Tech</i>	#91 Towards an Integrated Understanding of Processes in Entrepreneurial Ecosystems: A Systematic Review <i>Xiqiao Ji, U Auckland</i> <i>Stefan Korber, U Auckland</i> <i>Lisa Callagher, U Auckland</i>	#23 Entrepreneurial Orientation, Ethical Leadership and Performance in Family and Non-Family Firms: Evidence from Elderly Care Units (Ecus) <i>Helen Salavou, Emmanuel Sofikitis, & Xenia Mamakou, Athens U Econ & Bus</i> <i>Andreas Georgiou, U Exeter</i> <i>Panagiotis Kyriakopoulos, King's Bus Sch.</i>	#97 Exploring Sustainable Business Model Development in Technology-Based Start-Ups <i>Matthieu Cabrol, U Savoie- Mont-Blanc</i> <i>Marie-Anne le Dain, Grenoble Inst. Tech & Mgmt</i> <i>Sarah Cooper, U Edinburgh</i>	#89 Entrepreneurs in the Digital Age: Rethinking How Entrepreneurs Engage With Digital Multitasking And Its Influence On Entrepreneurial Wellbeing <i>Praveeni Sooriyamudalige, Sara Ekberg, & Anya Phelan, Griffith U</i> <i>Dhara Shah, Deakin U</i>	#144 When Masculinity Defines the Entrepreneur: Gender Stereotypes and Identity Development <i>Étienne ST-JEAN, & Asmaa DAHALLA, U Québec à Trois-Rivières</i>
10:00 – 10:30	#143 Glimpsing the Future? AI-Augmented Decision Making & The Problem of Uncertainty <i>Judy Rady, U Kansas</i> <i>David Townsend, & Rick Hunt, Virginia Tech</i>	#148 Deepening the Understanding of Dynamic Ecosystem Element Interactions: An Investigation of Micro-Micro Level Interactions <i>Monique Tiongco, Anna Krzeminska, & Meena Chavan, Macquarie U</i>	#80 The Dynamic Evolution of Community Embeddedness in Family Enterprises: A Case Study of a Multi-Generational Taiwanese Family Firm <i>Hsi-Mei Chung, I-Shou U</i> <i>Rebecca Chunghee Kim, Nagoya U</i> <i>Artemis Chang, QUT</i>	#120 Enabling Sustainable Entrepreneurship for the Circular Economy: A Multi-Level Perspective on Industry Creation <i>Sarfraz Ali Kyani, Per Davidsson, & Dietmar Hutmacher, QUT</i> <i>Martin Obschonka, U Amsterdam</i>	#156 Nonlinear Age–Burnout Dynamics and Career Polarization Among Hybrid Entrepreneurs: A Longitudinal Comparative Study <i>Abderrahim Barakat, & Étienne ST-JEAN, U Québec à Trois-Rivières</i>	#145 From Scholar to Entrepreneur (Or Not): How Interventions Shape Identities of Academic Entrepreneurs <i>Bonnie Rose Stanway, Jarryd Daymond, & Steve Maguire, U Sydney</i>

Interactive Round Table Paper Sessions – Friday 13th February 9:30am – 10:30am

	7. Resilience & Ex Shocks	8. Hype and Growth	9. Micro Perspectives	10. Entrepreneurial Exit	11. Migrant & Int Ent	12. Com & Regional Ent
Room	312	312	312	403	403	403
9:30 – 10:00	#66 How Do Firms' Crisis Responses Change Over Time, And How Do They Matter? <i>Raluca Bunduchi, U Edinburgh Bus Sch Catalina Crisan Mitra, Babes-Bolyai U, FSEGA</i>	#99 Scaling the Unscalable: Entrepreneurial Growth of Physical Firms in the Digital Age <i>Mr Simon Beuse, UQ</i>	#116 Entrepreneurial Opportunity Recognition from A Cognitive Processes Perspective: A Systematic Review and Bibliometric Analysis <i>Christin Tan, U Auckland Kenny Ching, U Auckland Maree Roche, U Auckland</i>	#233 Revisiting Entrepreneurial Alertness: Toward A Processual Understanding of Opportunity Discovery <i>Qingqing Bi, Nanyang Tech U</i>	#74 Is Love the Elixir? Resilience Building in Adversity: Entrepreneurial Entry by First-Generation Skilled Migrant <i>Dev Kumaria, Rajeev Kamineni, & Wendy Lindsay, Adelaide U</i>	#139 From Nimby Conflict to Participatory Innovation: The Waita Model of Community-Led Regional Transformation <i>Ryoji Miyawaki, & Jin-ichiro Yamada, Kyoto U Karube Masaru, & Yuki Miyazawa, Hitotsubashi U</i>
10:00 – 10:30	#123 Winning From Adversity: The Imperfect Pathways To Entrepreneurial Antifragility <i>Kristin Brennhaeusser, U Bonn Denise Fischer-Kreer, U Bonn</i>	#151 Billion-Dollar Startups: Where Do Unicorns Come From? <i>Daniel Mahn, U Bío Bío</i>	#199 Impact of Entrepreneurial Overconfidence and Overoptimism on Market Entry and Venture Success <i>Anne Chwolka, & Matthias Raith, Otto-von-Guericke U</i>	#92 Bankruptcy as a Predictor of New Venture Failure? <i>Mateja Andric, U Melbourne Eliana Crosina, Babson College Lucia Naldi, JIBS</i>	#111 Hiring for Similarity and Complementarity as A Way for Foreign Founders to Navigate Outsidership <i>Shelby Meek, Kennesaw State U Matthias Tietz, U St.Gallen</i>	#174 In the Middle of the Urban-Rural Divide: Entrepreneurship for Growth Dynamics in Sweden's Micropolitan Regions <i>Sofia Wixe, Charlotta Mellander, Lina Bjerke, Deborah Strumsky, JIBS</i>

Interactive Round Table Paper Sessions – Friday 13th February 9:30am – 10:30am

	13. External Enablement	14. Psychological Perspectives	15. Green and Social	16. Innovation & Ent Process	17. Ecosystems 2
Room	404	404	404	405	405
9:30 – 10:00	#117 Applying the External Enablement Framework to Sustainable Agriculture: Evidence from the Development of Meizhou'S Golden Pomelo Industry in China Yangyi Chen, Yue Yang, Jingyu Luo, & Shuyun Sun, Shenzhen Tech U Kaixuan Wang, Edu U HK	#60 Unlocking Entrepreneurial Potential: A Growth Mindset Intervention for Employees with ADHD Andreas Distel, Ingrid Verheul Erasmus U	#25 From Stigma to Legitimacy: Micro-Level Interactions in Social Enterprise Work on Recidivism Smita Singh, Auckland U Tech Paul Woodfield, Auckland U Tech	#24 Early-Stage Screening of Patentable High-Tech Startups: An Interdisciplinary Framework for Reducing Failure Rate Gavin Ritz, Charles Sturt U	#150 Entrepreneurship Support Organisations as Ecosystem Builders: Opportunities and Constraints in Developing Context in Remote Pacific Island Nation Daniel Willie, U Auckland Benjamin Fath, U Auckland Antje Fiedler, U Auckland
10:00 – 10:30	#114 Interaction of External Enablers and Dynamic Capabilities During the Process of Digital Transformation: Evidence from Traditional Manufacturing Enterprises in China Jingyu Luo, Shuyun Sun, Yangyi Chen, Yue Yang, & Xiaotong Luo, Shenzhen Tech U	#63 It'S A Match! Similarity in Personality Traits in the Business Angel–Founder Dyad and Follow-On Funding Angela Altmeier, U Luxembourg Christian Fisch, U Luxembourg	#37 Founder Typologies in Renewable Energy Start-Ups: Linking Educational and Professional Trajectories with Venture Success Linda Brüß, U Münster Thomas Schäper, U Münster	#32 From Goals to Means: Exploring Effectuation in a Stem Innovation Context Paul Woodfield, Auckland U Tech	#201 Enablers of Sustainability-Oriented Knowledge Flows in Entrepreneurial Ecosystems (Ees): A Systematic Literature Review Ivana Sekulic, U Auckland

Interactive Round Table Paper Sessions – Friday 13th February 11:00am– 12:00pm

	1. AI & Decision-Making	2. Ent Ecosystems	3. Fam Bus/ Succession	4. Sustainable Ent	5. Ent Well-being	6. Gender & Identity
Room	310	310	310	311	311	311
11:00 - 11:30	#170 Reimagining Entrepreneurship Education for An AI-Enhanced Future: Cultivating Critical AI Literacy in the Transdisciplinary Action Lab <i>Julien Marchand, Sean Walsh, Joseph Yang, Martin Egan, Dean Hargreaves, & Feras Orekat, UTS</i>	#166 Towards a Complementarity Perspective of Entrepreneurial Ecosystems <i>Maksim Belitski, U Reading</i> <i>Martin Bliemel, UTS</i> <i>Antje Fiedler, U Auckland</i>	#113 The Innovator's Cage: How Identity-Laden Legacy Stalls Successor-Led Change in Family Farms <i>Dorothee Scharpenberg, U Bonn</i> <i>Denise Fischer-Kreer, U Bonn</i>	#153 Barriers and Drivers of Sustainable Business Model Innovation in Smes: A Machine Learning Analysis <i>Anna Vuorio, LUT</i> <i>Maria Uzhegova, LUT</i> <i>Lasse Torkkeli, LUT</i>	#177 A Systematic Review of Entrepreneurial Well-Being: Multi-Level Analysis, Methodological Trends, And Future Research Directions <i>Nada Mudarbish, Judith Zhu, & Diana Ivanycheva, U Newcastle</i>	#168 Navigating Ambivalent Social Capital: Intersectional Insights from Rural Women Entrepreneurs in Japan <i>Susy Ella, Kyoto U</i> <i>Junya Yanagi, Kyoto U</i> <i>Jin-ichiro Yamada, Kyoto U</i>
11:30 – 12:00	#189 The AI Trials: How Accommodations and Compromises Enable Momentum in a New Technology Trial <i>Claire Cunningham, UQ</i> <i>Anna Jenkins, UQ</i> <i>Sam MacAulay, UQ</i>	#225 Strategies of Ecosystem Orchestration: An Integrative Review and Reconceptualization from a Practice Perspective <i>Paulo Armi, U Syd</i>	#232 Family Enterprises' Tax Avoidance: The Joint Effects of Family Involvement, National Culture, and Environmental Preparedness <i>Yuan Wang, Metro State U</i> <i>Jau-Rong Chen, Ming Chi U</i> <i>Tech Henry Shi, U Adelaide</i> <i>Andy Yu, U Wisconsin-Whitewater</i>	#157 Mission-Oriented Innovation at the Venture Level: A Framework for Strategic Mission-Driven Venture Creation <i>Mr Vibhor Pandey, QUT</i>	#198 The Art of Balance: Investigating Work-Life Balance Crafting Intentions and their Heterogeneity in Copreneur Coaching <i>Romana Dreyer, U Hamburg</i> <i>Christine Busch, U Hamburg</i> <i>Celine Schneller, U Hamburg</i>	#175 Unintended Pathways of Entrepreneurship Training: Gendered Effects on Entrepreneurial Goals, Actions and Overseas Work Intentions <i>Naing Ye Lin, NTU (Singapore) et al.*</i>

* Marilyn Uy, NTU (Singapore) Gabriel Jacob, Nanyang Tech U and Asian Pastoral Institute Michael Gielnik, Leuphana U Michael Frese, Asia Business Sch. and Leuphana U Crestia C. Bañares, Elmer A. Lorenzana, Nolan G. Belaro, Mary Anne L. Ansano, Bicol U

Interactive Round Table Paper Sessions – Friday 13th February 11:00am– 12:00pm

	7. Resilience & Ext Shocks	8. Hype and Growth	9. Micro Perspectives	10. Entrepreneurial Exit	11. Migrant & Int Ent	12. Community & Regional Ent
Room	312	312	312	403	403	403
11:00 – 11:30	#127 A Systematic Literature Review on Entrepreneurship and Natural Disasters <i>Laura Schmidt, U Luxembourg Christian Fisch, U Luxembourg Mirko Hirschmann, U Luxembourg</i>	#205 Buzz Builders: How Entrepreneurial Antenarrative Configurations Foster Digital Buzz <i>Madeleine Meurer, Rotterdam Sch Mgt, Erasmus U Matthias Waldkirch, EBS U Ferran Torres Nadal, Rotterdam Sch Mgt, Erasmus U</i>	#218 Self-Presentation Motives, Linguistic Framing and Entrepreneurial Performance on Crowdfunding Platforms <i>Zihui Yi, U Sydney Krithika Randhawa, U Sydney Patrick Pollok, RWTH Aachen U</i>	#125 A Review on Post-Entrepreneurship Employment <i>Siran Zhan, UNSW Andreas Rauch, Audencia Bus Sch Liwen Zhang, U Macau</i>	#179 Emotions as Transformative Agency: How Migrant Entrepreneurs Reshape Entrepreneurial Ecosystems <i>Deepa Subhadrammal, UTS Martin Bliemel, UTS Jochen Schweitzer, UTS</i>	#210 Bricolage as Grassroots Organizing in Defense of Democratic Freedoms <i>Liza Tyl, Macquarie U Alison Pullen, Macquarie U</i>
11:30 – 12:00	#206 Count It All Joy! Spiritual Capital and Entrepreneurial Resilience <i>Binyam Zewde Alemayehu, U Adelaide Paul Steffens, U Adelaide Christian Hoyer, Monash U</i>	#211 Procrastinize: Intentional Delay for Strategic Gain <i>Geoff Archer, Royal Roads U</i>		#185 No More Business as Usual: Shocks in Personal Life Drive Transition from Entrepreneur to Employee <i>Siran Zhan, UNSW Michael Araki, UNSW</i>	#200 Staying or Scaling Abroad? Resource-Intense Scaling and Startup Retention in Synthetic Biology <i>Carlos Rincon, UQ Selina Cao, UQ Nelida Gomez Quintero, UQ</i>	#214 The Role of Custodians in the Maintenance of Institutions: Entrepreneurship and the Newari Merchant Society <i>Arahat Tuladhar, UNSW Mélodie Cartel, UNSW Salih Zeki Ozdemir, UNSW</i>

Interactive Round Table Paper Sessions – Friday 13th February 11:00am– 12:00pm

	13. External Enablement	14. Psychological Perspectives	15. Green and Social	16. Innovation & Ent Process	17. Learning & Development
Room	404	404	404	405	405
11:00 – 11:30	#78 Accelerating New Technology Sector Development: Exploring Collaborative Models Involving Innovative Smes <i>Sarah Cooper, U Edinburgh</i> <i>Raluca Bunduchi, U Edinburgh</i>	#161 Becoming Ours Over Time: Collective Psychological Ownership Trajectory and New Venture Team Performance <i>Yohanes Antonio, Nanyang Tech U</i> <i>Marilyn Uy, Nanyang Tech U</i> <i>Gabriel Jacob, Nanyang Tech U</i> <i>Tony Antonio, U Ciputra</i>	#90 Rethinking Business Models with The Who: An Entrepreneurial Ngo in Focus <i>Irina Atkova, U Oulu</i> <i>Tamara Galkina, Aalto U</i> <i>Violetta Khoreva, Hanken Sch Econ</i>	#105 Defining Entrepreneurial Pivoting: A Spectrum Between Necessity and Opportunity <i>Janine Crivelli, U St.Gallen</i> <i>Noah Bellwald, U St.Gallen</i> <i>Joakim Wincent, U of St.Gallen</i>	#83 Becoming Entrepreneurial: How Students' Competencies Evolve in Semester-Long Courses <i>Christoph Buck, U Apl Sci Augsburg</i> <i>Elisabeth Wurzer, Fraunhofer FIT</i> <i>Britta Ingwersen, U Hamburg</i>
11:30 – 12:00	#203 Events and Sustainability Orientation: A Configurational Approach to External Enablement of New Ventures <i>Madeleine Meurer, Rotterdam Sch Mgt, Erasmus U</i> <i>Lucia Naldi, JIBS</i> <i>Per Davidsson, JIBS</i>	#195 Impact of Self-Regulation on Creative Performance During Stress Contagion in New Venture Teams: A Conceptual Investigation <i>Annika Wambsganss, ECSP</i> <i>Carina Lomberg, DTU</i> <i>Maria Funk, DTU</i>	#163 Green Innovation in Family Firms: The Role of The Local Government <i>Wen Helena Li, UTS</i> <i>Francesco Chirico, Macquarie U</i> <i>Robert Hoskisson, Rice U</i>	#235 Data-Driven Open Innovation: Microfoundations and Boundary Conditions <i>Mehrzed Saeedikiya, QUT</i>	#102 Purpose in Life and Personal Growth in Senior Entrepreneurship <i>Minnie Hsieh, La Trobe U</i> <i>Alex Maritz, La Trobe U</i> <i>Quan Nguyen, La Trobe U</i>



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